MILLIKEN PLEDGE

NET-ZERO BY 2050

AMBITIOUS | ACTIONABLE | ACCOUNTABLE

At Milliken, we've been in business for more than 150 years. And if there's one thing we know, it's this: everything is a finite resource. That includes not only the materials we use for our diverse manufacturing business, but also our planet's natural resources. Our commitment to net-zero is the next step in living our sustainability values. We commit to act now and to do it in a big way.

WHAT IS NET-ZERO?

Simply put, net-zero refers to the balance between the amount of greenhouse gases produced and the amount removed from the atmosphere. We reach net-zero when the amount we add is no more than the amount taken away.

Not all net-zero pledges are the same. SBTi introduced an international standard that provides guidance and tools to help companies set science-based net-zero targets in a consistent way.



COMMITMENT NOT COMPLACENCY Too many companies have vague net-zero pledges or initiatives that are not verified nor backed by science. Milliken is taking a stronger approach by being one of the first diversified manufacturing companies to have aggressive, attainable net-zero targets independently validated by leading scientists to account for ALL of our emissions across the value chain. Throughout our progress to achieving net zero emissions, we are committed to transparency,

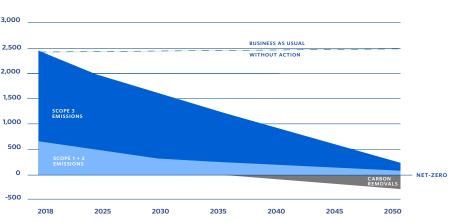
collaboration, and investment in innovation.

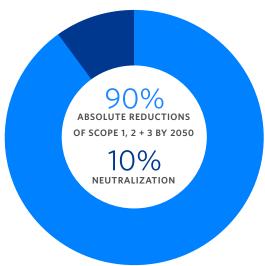


Reaching global net-zero will require action on the international, national, and local levels. For Milliken, our government and community stakeholders are crucial to our ability to achieve our ambitious goals. We need your help and look forward to conversations in the coming weeks, months, and years.



OUR NET-ZERO TARGETS





Good for Business | Good for Customers | Good for the Planet | Good for All

Milliken is holding itself accountable to verified net zero targets because it is the right thing to do for our business and the planet. At Milliken, we see the need to change how we design and manufacture products and materials. Changes in our sourcing. Changes in our partner companies and organizations. Changes in how we adapt and continue to grow Milliken for our employees.



MORE ABOUT MILLIKEN

Milliken & Company is a global manufacturing leader whose focus on materials science delivers tomorrow's breakthroughs today.

From industry-leading molecules to sustainable innovations, Milliken creates products that enhance people's lives and deliver solutions for its customers and communities.

Drawing on thousands of patents and a portfolio with applications across the textile, flooring, chemical and healthcare businesses, the company harnesses a shared sense of integrity and excellence to positively impact the world for generations.

Discover more about Milliken's curious minds and inspired solutions at milliken.com and on Facebook, Instagram, LinkedIn and Twitter.









milliken.com









