It takes humans to protect humanity.

Make changes to end climate change.

Design a better future.

M/PACT

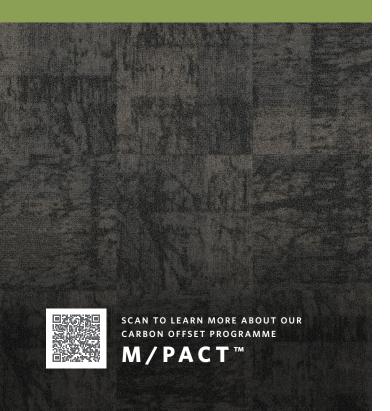
CARBON OFFSET PROGRAMME

Milliken

CLIMATE CHANGE IS ONE OF THE GREATEST THREATS FACING HUMANITY, AND WE ARE ALL RESPONSIBLE.

That's why Milliken Floor Covering launched the **M/PACT**™ carbon offset programme. Today, our carpet, LVT and entryway tiles are carbon offset everywhere in the world.

Milliken offsets the cradle-to-gate carbon footprint of our flooring products using 3rd party Verified Carbon Standard Credits (VCS carbon offsets). We determine the carbon footprint using an ISO-Compliant Lifecycle Analysis (LCA) and publish these values as the A1-3 GWP impact listed in the product Environmental Product Declaration. Biannually, Milliken retires VCS carbon offsets in an amount equal to the cumulative cradle-to-gate carbon footprint for products sold globally. In the case of carpet tile products, the cradle-to-gate GWP impact is adjusted using yarn face weight as part of this calculation.



M/PACT™

CARBON OFFSET PROGRAMME

Investment

Today we invest through renewable energy credits, verified carbon offsets, and are beginning to invest in Milliken owned renewable energy projects. We also continue to invest in more efficient manufacturing technologies and in local supply chains.

Wellness

Climate change directly impacts human health and wellness. As a founding member of the Well Living Lab and a Well Portfolio Member, we aspire to design products that enhance well-being and quality of life of indoor spaces.

Dematerialisation

We continue to support the advancement of a circular economy – one that uses less new raw materials and creates less waste. For example, our D/LUX series carpets use less raw material, reducing embodied carbon. We will continue to challenge ourselves and our supply chains to extend innovation in new technologies for dematerialisation.

Materials

We develop products with high recycled content included in as many layers of the carpet tile as possible to help minimise our footprint. Our products have 100% transparency in materials to 100 ppm. This level of materials transparency and a continued focus on improving material health is core to our commitment to reduce climate change. Our carpet, LVT and entrance flooring tiles are all recyclable.

Manufacturing

We leverage our global manufacturing and local supply chains to minimise carbon emissions. This includes sourcing materials locally when possible and manufacturing near customers to reduce shipping distances. Our European manufacturing sites use 100% certified renewable electricity and are certified to ISO 50001 Energy Management Standard to provide a framework to continually drive down our carbon footprint – a first for the industry.

We will continue to do more to lower our carbon footprint.

The M/PACT programme is long-term, because the fight to stop climate change is a long one. As a global manufacturing company, we have committed to goals that align with the United Nations Sustainable Development Goals, including greenhouse gas emissions reductions. Milliken & Company is one of the first 50 companies in the world to have our net-zero targets verified by Science Based Targets initiative (SBTi). We encourage you to specify carbon offset products for all of your projects.

Together, we can make a positive $\mathbf{M/PACT}^{\mathsf{TM}}$ on the world for generations.

 $^{^{\}star}$ As calculated and verified scope A1-3 GWP through a ISO14025/ ISO14040 compliant LCA and published in third party EPDs.

PROJECTS IN THE PROGRAMME

A listing of the specific VCS offset projects used in this programme is included below, and our product EPDs can be found here: https://www.milliken.com/en-gb/businesses/floor-covering/mpact-our-planet/carbon-neutral-products.

There is currently no third-party verification of the carbon offset claims made under the M/PACT programme.

PROJECT NAME	PROJECT TYPE	SITE LOCATION	OFFSET REGISTRY, PROJECT IDENTIFICATION NUMBER	PROTOCOL USED TO ESTIMATE EMISSION REDUCTIONS	CARBON OFFSET VENDOR
Engenheiro Ernesto Jorge Dreher and Engenheiro Henrique Korzian SHPs VCS Project	Avoided Emissions, Energy Industries Hydro (Renewable/Non-renewable Sources)	Brazil	VCS 708	ACM0002	Anew Climate, LLC.
CECIC HKC Gansu Changma Wind Power Project (VCS 717)	Avoided Emissions, Energy Industries Wind	China	VCS 717	ACM0002	Anew Climate, LLC.
150 MW Solar Project in Karnataka by Avaada Solar	Solar	India	VCS 1914	ACM0002	Anew Climate, LLC.
Foz do Chapeco Hydroelectric Project	Avoided Emissions, Energy Industries (Renewable/Non- renewable Sources)	Brazil	Verra, VCS 896	ACM0002	IGS Energy
Hyundai Waste Energy Recovery Co- Generation Project Phase II	Avoided Emissions, Energy Industries (Renewable/Non- renewable Sources)	South Korea	Verra, VCS 1146	ACM0012	IGS Energy
Nanba Associated Gas Processing Plant and the Auxilliary Engineering	Avoided Emissions, Fugitive Emissions from Fuels (Solid, Oil, and Gas)	China	Verra, VCS 1166	ACM0009	IGS Energy
Vishnuprayag Hydro- electric Project (VHEP) by Jaiprakash Power Ventures Ltd (JPVL)	Avoided Emissions, Energy Industries (Renewable/Non- renewable Sources)	India	Verra, VCS 173	ACM0002	IGS Energy
Allain Duhangan Hydroelectric Project (ADHP)	Avoided Emissions, Energy Industries (Renewable/Non- renewable Sources)	India	Verra, VCS 2026	ACM0002	IGS Energy
Spartanburg County Landfill Gas Combustion Project	Avoided Emissions, Waste Handling and Disposal	United States	Verra, VCS 947	ACM0001	Blue Source/ Anew Climate, LLC.
Hebei Chengde Weichang Yudaokou Pasture 150MW Wind Farm Project	Avoided Emissions, Energy industries (renewable/non-renewable sources)	China	Verra, VCS 892	ACM0002	3 Degrees

Information presented covers Milliken's 2021-25 data and was prepared as of December 31, 2024, and will be updated at least annually.

This information has not been externally assured or verified by an independent third party unless otherwise noted. This disclosure represents Milliken's current policy and intent and is not intended to create legal rights or obligations.

