

Animal Welfare Statement

At Milliken & Company, we are committed to the ethical treatment of animals and strive to uphold the highest standards of animal welfare in all our operations. We recognize the importance of animal welfare and believe it is our responsibility to ensure that our practices reflect this commitment.

Milliken does not conduct or outsource testing on animals unless it is specifically required by law or regulatory agencies, or when hazard characterization is not possible using alternatives. These tend to be instances where animal testing may be required as part of a government- mandated registration process. Government agencies require these tests to ensure the safety and efficacy of products placed in the marketplace. In some instances, animal testing is required because the science for non-animal product testing does not currently exist, or regulatory agencies have not yet approved the use of non-animal test methods.

Milliken is dedicated to promoting new alternative methods with government agencies and minimizing the use of animals in testing when there are alternatives that are scientifically valid, humane, and ethically sound. For example, we have used in-silico modeling for the past several years for screening purposes in research and development and to inform us when there could be health or environmental concerns with a substance.

We are committed to transparency and will continue to provide updates on our progress in animal welfare. Our practices strictly adhere to all applicable laws and regulations governing animal welfare, and we continuously review and improve our procedures to align with the latest advancements in the field. Milliken believes that ethical practices are fundamental to our success and sustainability, and we appreciate the trust and support of our stakeholders as we work towards a future where animal testing is no longer necessary.

The logo for Milliken & Company, featuring the word "Milliken" in a blue, cursive script font with a registered trademark symbol (®) at the end.