INTEGRITY

Do the right thing

Sharing the Impact of our Ethics Helpline

160

concerns are reported to the Helpline in a year

From all methods: walk-in, logged, calls, web reporting

51%

of reports to the Helpline are substantiated

Types of concerns reported to the Helpline:

- Bullying and Fairness
- Pay and Benefits
- False Reporting and Theft
- Health and Safety

Actions resulting from reports to the Helpline:

- Increased training
- Policy review and communication
- Approximately 26% of cases result in disciplinary action including termination
- Additional security precautions

SPEAK UP. WE WILL LISTEN.

Contact Milliken's Confidential Helpline

https://mll.kn/SpeakUp

Our Helpline is available 24/7 and is operated by a third party, allowing you to make reports at any time and in your preferred languages. Anonymous reporting is available (if allowed by your country). Retaliation is never tolerated.

IT IS UP TO ME to do the right thing.

INTEGRITY

Do the right thing

EXCELLENCE

Set a high bar for performance

INNOVATION

Reward big thinking

SUSTAINABILITY

Create a healthy future

PEOPLE

Empower exceptional teams

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Milliken™