It takes humans to protect humanity. Make changes to end climate change. Design a better future. Milliken M/PACT™

CLIMATE CHANGE IS ONE OF THE GREATEST THREATS FACING HUMANITY, AND WE ARE ALL RESPONSIBLE.

That's why Milliken Floor Covering launched the **M/PACT**[™] carbon neutral program. Today, our carpet, LVT and entrance flooring tiles are carbon neutral everywhere in the world.

M/PACT carbon neutral products offset the raw materials and manufacturing carbon footprint* by using 3rd party Verified Carbon Standard Credits that support renewable energy and carbon reduction technologies to help fight climate change. When you choose M/PACT products, you can be sure your choice is carbon neutral.



M/PACT™

CARBON NEUTRAL PROGRAM

Investment

Today we invest through renewable energy credits, verified carbon offsets, and are beginning to invest in Milliken owned renewable energy projects. Over the past 2 years, a focus on sourcing of materials close to manufacture reduces transport of materials in our Asia business. This combined with a reduction in energy for carpet backing has reduced the carbon footprint of cushion products by 30%*.

Materials

We believe material health is essential to enable circularity. The use of materials that don't contain harmful chemicals is a critical pathway to end of life product recycling. Our carpet, resilient flooring, and entrywaytile are recyclable.

Dematerialization

We continue to focus on increasing recycled materials in our products to support the advancement of a circular economy - one that uses less new raw materials and creates less waste. Milliken non-PVC WellBAC® function backing is 100% recyclable WellBAC® Comfort uses 78% recycled foam for cushion backing, resulting in 14-22% less new raw material used in WellBAC® Comfort carpet tiles.

Manufacturing

We leverage our global manufacturing and local supply chains to minimize carbon emissions. With investments in higher efficiency equipment, we increased the efficiency of our carpet tile backing process in Asia, reducing electricity needs by 31%.

Wellness

Climate change directly impacts human health and wellness. As a founding member of the Well Living Lab and a Well Portfolio Member, we aspire to design products that enhance well-being and quality of life of indoor spaces.

We will continue to do more to lower our carbon footprint.

The M/PACT™ program is long-term, because the fight to stop climate change will be a long one. As a global manufacturing company, we set 2025 goals that align with the United Nations Sustainable Development Goals. We push ourselves to meet our targets on Planet, Product, and People, including a 25% reduction in indexed greenhouse emissions by 2025. These 2025 goals are a benchmark for us to achieve more, faster. We encourage you to specify our carbon neutral products for all of your projects to ensure the climate change journey continues.

Together, we can make a positive $\mathbf{M/PACT}^{\mathsf{TM}}$ on the world for generations.

^{*} As calculated through a ISO14025/ISO14040 compliant LCA's and published in 3rd party verified EPDs.

